



AIR INDIA ENGINEERING SERVICES LIMITED

Regd. Office: Airline House, 113, Gurudwara Rakab Ganj Road, New Delhi – 110001: PHONE- 01123422000

Air India Engineering Services Limited.
(A Wholly owned Subsidiary of Air India)

Requires –GRADUATE ENGINEER TRAINEE- ENGINEERING SUPPORT SERVICES

Air India Engineering Services Limited (AIESL), is an Aircraft Maintenance and Repair Organization (MRO) approved by DGCA (India) under CAR 145, to undertake MRO activities in India. AIESL invites applications from Indian Nationals fulfilling the requirements as on 1st July, 2016 to fill up the posts of “GRADUATE ENGINEER-(Trainee) “and also to form a panel for future requirements, on a “ Fixed Term Employment” basis. The selected candidates may be posted to any region/station of the company depending upon, the requirement of AIESL. Selection and empanelment does not guarantee that the candidate will be appointed. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the company in this regard. Management also reserves the right to change/alter/delete any of the conditions mentioned herein, if so necessitated.

1. Number of Vacancies:

Total estimated present and future Vacancies are as follows, which may, however, vary depending upon change of situation/ workload and actual requirement of AIESL.

Distribution of vacancies: SC= 15 , ST= 07 , OBC= 27 , General = 53 .

Reservation and concessions / relaxation for SC/ST/OBC/Ex- servicemen candidates would be as per Government Directives in this regard.

2. Eligibility Criteria as on 1st July ,2016.

Candidates with BE/B.Tech Degree in Mechanical/ Aeronautical/ Electrical/ Electronics/ Telecommunications/ Instrumentation/ Electronics & Communication/ Industrial/ Production/ Chemical Engineering or its equivalent from a Govt. recognised Institute/ University and with a valid GATE score of 80% and higher (75% and higher for SC/ST/OBC) may apply only through on-line in the prescribed format as attached. On scrutiny of the applications Management would decide the no. of candidates to be called for interview for filling up of the vacancies mentioned and to form a panel for future requirements.

Age Limit

General Category: - Not above 28 yrs as on 1st July,2016.

OBC:- Not above 31 yrs as on 1st July, 2016.

SC/ST:- Not above 33 yrs as on 1st July, 2016.

Ex-Servicemen:- Upper age limit of 28 yrs would be relaxed to the extent the candidate has served in a regular post in Army/Navy/Air Force before retirement/ release or discharge from such post plus three years.

3. Emoluments.

Graduate Engineer Trainee – Support Services cadre:- Will be paid a stipend of Rs 25000/- during the first year of training. Thereafter they will be graded as Assistant Engineer, subject to completion of training and performance assessment/ level examination, etc. and will be paid an all inclusive emoluments ranging between Rs. 40000/- p.m. to Rs. 55000/- p.m. over a period of five years, depending upon length of service/ experience.

Service Bond.

Selected candidates will be required to execute a bond to complete training and serve the company for a minimum period of 5 yrs on being appointed as Assistant Engineer, if it is decided to extend his service for another 5 years, and they would furnish a bond guarantee to reimburse the company an amount of Rs 3 lakh in the event of his/her leaving before completion of the bond period of five years.

4. Period of Contract.

Fixed term contract after being graded for a period of initial five years, extendable for further five year period at a time based on requirement of AIESL and performance of the candidate. They will have a career in the organization as per the Fixed term Employment Scheme (FTE Scheme) of AIESL.

6. How to Apply

Interested candidates may apply on or before 15.09.2016 only through on-line in the format as attached. Candidates would simultaneously be required to forward hard copy of the application duly attached with all testimonials in support of Qualification, GATE score, Age, Original Bank Challan, category (SC/ST/OBC, Ex-servicemen), ID proof (any one of the documents viz. Voter ID card/ Aadhaar card/ Pan Card/ Driving Licence/ Passport) to the Post-box no. 12006, Cossipore Post Office, Kolkata-700002. In case of non-receipt of hard copy the application is liable to be rejected without reference. Hard copies received after 30.9.2016 due any reasons, including postal delay, would be rejected.

Applicants applying for more than one post would be required to submit separate on-line application and Hard copy with the requisite fees. And, therefore, an applicant applying for both "GET- Aircraft Maintenance" and "GET- Engineering Support services" would be required to submit two SBI Bank Challans of Rupees 2000/- each. (Total Rs. 4000/-).

Applicants to deposit the requisite application fee of Rs. 2000/- only through on-line SBI Bank Challan. Applications without the requisite fee would be rejected. SC/ST/Ex-servicemen candidates are exempted from the application fees.

Online applying for the post will start wef 08.08.2016 and the format for applying on-line would also be available wef 08.08.2016.

7. Selection Procedure

The Eligible Candidates, as decided by the Management, would be informed through email/ our website www.airindia.in (career page) 15.11.2016 to appear for an interview for final selection.

8. General Conditions

- The short listed candidates will be considered for engagement on the fixed term Contract basis, subject to their medical fitness prescribed for the post. The selected candidates may be posted in any station/ region MRO of AIESL.
- Candidates will have to bear the cost of the Pre-Employment Medical examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.
- Reservation and concessions/relaxations to SC/ST/OBC/Ex-Servicemen candidate would be extended as per Government Directives in the matter
- SC/ST candidates fulfilling the requirements and appearing for Personal Interview residing beyond 80 kms. from the interview centre and not employed in any Government/Semi-Government/Public Sector Undertaking or Autonomous Bodies will be reimbursed second class to and fro rail/bus fare by the shortest route as per rules, on production of evidence to that effect.
- The applicant must ensure that they fulfil all the eligibility criteria as on 1.7.2016 and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidate in the application or testimonials supplied are found incorrect/false or not meeting the eligibility requirements prescribed for the post, the candidature is liable to be rejected and, if appointed, services terminated without giving any notice or reasons thereof.
- Any canvassing by or on behalf of the candidate or bringing political or other outside influence with regard to their engagement/selection will be considered a DISQUALIFICATION.