



AIR INDIA ENGINEERING SERVICES LIMITED

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Air India Engineering Services Limited.
(A Wholly owned Subsidiary of Air India)

Requires – GRADUATE ENGINEER TRAINEE- Aircraft Maintenance Engineer (AME)

Air India Engineering Services Limited (AIESL), is an Aircraft Maintenance and Repair Organization (MRO) approved by DGCA (India) under CAR 145, to undertake MRO activities in India. AIESL invites applications from Indian Nationals fulfilling the requirements as on 1st July, 2016 to fill up the posts of “GRADUATE ENGINEER TRAINEE- Aircraft Maintenance” and also to form a panel for future requirements on Fixed Term Contract basis. The selected candidates may be posted to any region/station of the company depending upon, the requirement of AIESL. Selection and empanelment does not guarantee that the candidate will be appointed. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the company in this regard. Management also reserves the right to change/alter/delete any of the conditions mentioned herein, if so necessitated.

1. Number of Vacancies:

Total estimated present and future Vacancies are as follows, which may, however, vary depending upon change of situation/ workload and actual requirement of AIESL.

Distribution of vacancies: SC= 41 , ST= 21 , OBC= 75 , General= 143 .

Reservation and concessions / relaxation to SC/ ST/ OBC/ Ex-servicemen candidate would be as per Government Directives in this regard.

2. Eligibility Criteria as on 1st July ,2016.

Candidates having BE/ B.Tech Degree in Mechanical/ Aeronautical/ Electrical/ Electronics/ Telecommunications/ Instrumentation/ Electronics & Communication Engineering or its equivalent from a Govt. recognised Institute/ University and with a valid GATE score of 80% and higher (75% and higher for SC/ ST/ OBC) may apply only through on-line in the prescribed format as attached. On scrutiny of the applications Management would decide the no. of candidates to be called for interview for filling up of the vacancies mentioned and to form a panel for future requirements.

Age Limit

General Category: - Not above 28 yrs as on 1st July,2016.

OBC:- Not above 31 yrs as on 1st July, 2016.

SC/ST:- Not above 33 yrs as on 1st July , 2016.

Ex-Servicemen:- Upper age limit of 28 yrs would be relaxed to the extent the candidate has served in a regular post in Army/ Navy/ Air Force before retirement/ release or discharge from such post plus three years.

3. Emoluments.

Graduate Engineer Trainee – Aircraft Maintenance cadre:- Will be paid a stipend of Rs 25000/- during the first year of training. Thereafter, they will be graded as Trainee Aircraft Maintenance Engineer with a salary of Rs. 30,000/- p.m. in the second. They will be trained to qualify as a Licenced Aircraft Maintenance Engineer (A qualification granted by the Director General of Civil Aviation, India – DGCA as per regulation defined in CAR 66). During the training and qualification acquiring process the incumbent 'Trainee AME' will be further upgraded to 'Trainee AME-III' and thereafter to 'Trainee AME-II' as per laid down career chart subject to passing the relevant papers/ modules of DGCA conducted BAMEC (Basic Aircraft Maintenance Engineering Certificate) examination or equivalent as per latest revision of CAR 66. There would an increase of Rs. 1000/- p.m. in emoluments every year till their passing the knowledge test/ relevant papers/ modules for grant of BAMEC by DGCA/ eligibility for B1/B2 approved type rated training. On acquiring of BAMEC/ equivalent the incumbent will be given type training on one of the aircraft certified by AIESL which consists of various models of Boeing/Airbus/ATR aircraft. As the minimum requirement to qualify for Type rated AME Licence is minimum 4 years 'Practical Aircraft Maintenance Experience' (as per DGCA, CAR 66), for a graduate engineer, the incumbent will be required to comply with the same. On completion of the said process, passing of relevant examination and acquiring of A/B1/B2 typerated AME licence on one of the aircraft, the Trainee AME-II will be graded as AME-I and would be paid Rs. 95000/- p.m. The minimum time taken for an incumbent to be graded as AME-I, it is estimated, would be five years after joining, considering that the incumbent clears all the tests/ training/ oral, etc. at the very first instance. AME-I after three years with B1/B2 licence on two aircraft would be paid Rs. 1, 28,000/- p.m. There exists good career advancement for the candidates once they acquire additional licences and experience. In case a candidate is not able to acquire Licence after affording him adequate opportunities, his/her services may be terminated as per the decision of the Co. It is, however, mentioned that the career path as delineated above for AME Trainee would only be applicable in case the services of the incumbent is renewed for further period of 5 years.

4. Service Bond.

Selected candidates will be required to execute a bond to complete training and serve the company for a minimum period of 5 years after their acquiring AME licence, if it is decided to extend his/her service, after acquiring BAMEC qualifications. The candidate on acquiring of BAMEC qualification would furnish a bond guarantee to reimburse the company an amount of Rs 7, 00,000/- in case he/she leaves before completion of the bond period.

5. Period of Contract.

Fixed term contract after being graded as AME for a period initial five years which may be extended for further period of five years based on requirement of AIESL and performance of the candidate. They will have career in the organization as per the " FTE Scheme " of AIESL.

6. How to Apply

The interested candidates may apply on or before 15.09.2016 only through on-line in the format as attached. Candidates would simultaneously be required to forward hard copy of the application duly attached with all testimonials in support of Qualification, GATE score, Age, Original Bank Challan, category (SC/ST/OBC, Ex-servicemen), ID proof (any one of

the documents viz. Voter ID card/ Aadhar card/ Pan Card/ Driving Licence/ Passport) to the Post-box no. 12006, Cossipore Post Office, kolkata-700002. In case of non-receipt of hard copy the application is liable to be rejected without reference. Hard copies received after 30.9.2016 due any reasons, including postal delay, would be rejected.

Applicants to deposit the requisite application fee of Rs. 2000/- only through on-line SBI Bank Challan. Applications without the requisite fee would be rejected. SC/ST/Ex-servicemen candidates are exempted from paying the application fees.

Applicants applying for more than one post would be required to submit separate on-line application and Hard copy with the requisite fees. And, therefore, an applicant applying for both AME trainee and GET for Engineering Support services would be required to submit two SBI Bank Challans of Rupees 2000/- each. (Total Rs. 4000/-).

Online applying would start wef 08.08.2016 and the format for on-line application would also be available wef 08.08.2016.

7. Selection Procedure

The Eligible Candidates, as decided by the Management, would be informed through our website www.airindia.in (career page) on or after 15.11.2016 to appear for an interview for final selection.

8. General Conditions

- The short listed candidates will be considered for engagement on the fixed term Contract basis, subject to their medical fitness prescribed for the post. The selected candidates may be posted in any station/ region MRO of AIESL.
 - Candidates will have to bear the cost of the Pre-Employment Medical examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.
 - Reservation and concessions/relaxations to SC/ST/OBC/Ex-Servicemen candidate would be extended as per Government Directives in the matter
 - SC/ST candidates fulfilling the requirements and appearing for Personal Interview residing beyond 80 kms. from the interview centre and not employed in any Government/Semi-Government/Public Sector Undertaking or Autonomous Bodies will be reimbursed second class to and fro rail/bus fare by the shortest route as per rules, on production of evidence to that effect.
 - The applicant must ensure that they fulfil all the eligibility criteria as on 1.7.2016 and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidate in the application or testimonials supplied are found incorrect/false or not meeting the eligibility requirements prescribed for the post, the candidature is liable to be rejected and, if appointed, services terminated without giving any notice or reasons thereof.
1. Any canvassing by or on behalf of the candidate or bringing political or other outside influence with regard to their engagement/selection will be considered a DISQUALIFICATION.